



Responsible Minerals Sourcing Policy

Policy Statement

Absolute Electronics Inc. ("AEI") is committed to sourcing minerals responsibly. We will not knowingly contribute to conflict, human rights abuses, or corruption through our supply chains. We expect our suppliers to meet the same standards and to provide accurate information on mineral sourcing.

Commitments

- Align our due diligence practices with the OECD Guidance.
- Require suppliers to submit complete and accurate CMRT/EMRT declarations.
- Prefer sourcing from RMAP-conformant smelters and refiners.
- Take corrective actions, up to disengagement, if suppliers fail to meet these requirements.

Application

This policy applies to all AEI employees, suppliers, and sub-suppliers involved in the provision of materials, components, or services containing tin, tantalum, tungsten, gold (3TG), cobalt, or mica.

Review & Communication

This policy is communicated to suppliers through contracts and purchase orders, is available to customers on request, and will be reviewed annually by AEI top management.

A handwritten signature in black ink, appearing to read 'Kishor Patel', written over a light blue horizontal line.

Kishor Patel
President
9/24/2025