



Supplier Responsibility Policy

Policy Statement

Absolute Electronics Inc. ("AEI") expects all suppliers and sub-suppliers to uphold the highest standards of quality, safety, and ethical conduct. Compliance with this policy is a condition of doing business with AEI.

Commitments Required of Suppliers

- Contribute to quality and conformity by ensuring all materials, components, and services meet specifications and contract requirements.
- Protect product safety by following industry best practices, preventing counterfeit or suspect parts, and reporting safety concerns immediately.
- Demonstrate ethical behavior by conducting business honestly, avoiding bribery, conflicts of interest, forced or child labor, and protecting confidential information.
- Ensure awareness among their employees of the importance of quality, safety, and ethics when working on AEI products.
- Flow down these requirements to their own suppliers and subcontractors as applicable.

Review & Communication

This policy is provided to all AEI suppliers and is subject to annual review. Continued supply to AEI constitutes acknowledgment and acceptance of this policy.

A handwritten signature in black ink, appearing to read 'Kishor Patel', written over a light blue grid background.

Kishor Patel

President

9/24/2025